



Policy Platform

Last Amended September 16, 2016

The headers under which ISNA's positions have been organized are the American Nurses Association Code of Ethics.

- 1. The nurse, in all professional relationships, practices with compassion and respect for the it dignity, work and uniqueness of every individual, unrestricted by considerations of social or economic state, personal attributes, or the nature of health problems. ISNA supports:**

A health care system that is universal, affordable, comprehensive, accessible and provides high-quality health care.

That a person's advance directive choices be respected by all health care providers.

- 2. The nurse's primary commitment is to the patient, whether an individual, family, group or community. ISNA supports:**

Direct access by consumers to services of registered nurses.

- 3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient. ISNA supports:**

The use of the documents, position statements, and publications by professional nursing associations such as the American Nurses Association's Principles for Nurse Staffing, ANA Code of Ethics for Nurses, and Standards of Care in health care institutions and agencies.

Efforts to eliminate adult and child abuse.

Individual professional licensure, registration or certification for any type of health care personnel.

The implementation and integration of electronic health records to improve the quality, safety and efficiency of patient care.

Delivering safe, cost efficient, and quality patient care with compassion is the number one priority for nurses.

That when errors in patient care do occur, nurses and other healthcare providers should be encouraged to report those errors without fear of punishment.

That causes of errors should be analyzed so that appropriate system/organizational corrections can then be made.

Legislation that would enact a state-wide ban on smoking in public places.

- 4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse's obligation to provide optimum patient care. ISNA supports:**

The use of quality indicators such as the National Data-Base of Nursing Quality Indicators to evaluate nursing care.

- 5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and**

professional growth. ISNA supports:

Voluntary continuing nursing education for re-licensure as a cooperative effort between individual nurses, schools of nursing, providers of continuing nursing education and employers of professional nurses.

That, while it is the ultimate responsibility of each nurse to maintain competence and professional growth, all organizations employing nurses are encouraged to budget sufficient resources (equal to a defined percentage of nursing payroll and benchmarked to other industry standards) to support ongoing acquisition and maintenance of knowledge and skills.

The Ohio Nurses Association as the preferred approver of continuing nursing education activities and providers

6. The nurse participates in establishing, maintaining, and improving health care environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective action. ISNA supports:

Examination and analysis by nurses of their own work place grievance procedures and assignment policies and practices in terms of ethical, legal, regulatory, and economic considerations.

Nurse retention strategies to include factors such as practice autonomy, inclusion of staff nurses in decision-making, management's respect of nurses, recognizing nurses work load, shift length, and total number of hours worked per week.

Initiatives of health care providers and regulatory bodies that cultivate a culture of patient safety, including the use of technology, the un-prejudicial investigation of latent systematic sources of errors, and staff education.

The use of adjustable nurse/patient ratios based on nurses' assessment of patients' acuity.

The right of nurses to organize and bargain collectively and enforcement of laws that protect the rights of nurses to be represented as a separate group of health care professionals.

The Indiana State Department of Health, that requires agencies to adopt policies and procedures to reduce the risk of injury and violence to nurses, which may include establishing a security policy, intended to prevent acts of workplace violence toward nurses. ISNA condemns acts of violence toward nurses in all environments in which nurse's practice.

7. The nurse participates in the advancement of the profession through contributions to practice, education, administration, and knowledge development. ISNA supports:

The promotion and funding for nursing research projects/programs that expand the scientific base of nursing practice and that maximize nursing contribution in the promotion of health and wellness.

Funding for accredited nursing programs that prepare adequate numbers and diversity of appropriately skilled registered nurses to assure the delivery of and access to safe quality nursing care.

An ongoing and consistent method of data collection, analysis and projections regarding the demand and supply of Indiana nurses workforces.

Specialty certification as a means to enhance patient safety and improve patient care outcomes.

In addition to formal education in an academic setting, certification in the nurse's clinical specialty is another avenue for professional growth. Certification is a nationally recognized credential reflecting the nurse's proficiency in care delivery to specific patient populations. The certification process is administered by ANCC and other professional nursing organizations.

Environments that encourage certification because the facility benefits through increased nurse retention and job satisfaction.

Legislative and other initiatives that remove restrictions that prevent the maximum utilization of Advanced Practice Registered Nurses (APRNs).

Working with nursing and non-nursing stakeholders to promote effective utilization of APRNs in improving access to health care in Indiana.

The role of APRNs and all registered nurses as full members of health care teams.

Nursing programs that offer seamless pathways from ASN-to-BSN programs to achieve the 80 percent of BSN proportion by 2020.

8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs. ISNA supports:

Funding to support prevention, education, research, and access to safe quality care to address major health conditions.

The expansion of non-institutional health care services such as home and community-based nursing services consistent with identified health care needs.

Daily availability of registered nurses to students enrolled in primary and secondary schools.

The participation of registered nurses in emergency preparedness planning and response.

Continued participation in the Indiana Center for Nurses and willingness to assist in educating Indiana nurses about the severity and nature of the faculty shortage.

Participation by members in AHEC (Area Health Education Centers), both at state and regional levels.

Health care reform that incorporates the key contributions of nurses in addressing access, cost and quality.

And encourages collaboration with other stakeholders in the design of health care reform.

Providing information to nurses throughout the state on health care reform.

The development of a comprehensive, inclusive state-wide trauma system.

The appointment of nurses as voting members of hospital and other governing boards.

Advocating for trauma system funding in the upcoming state (2013) budget and promote nursing as a stakeholder in the ongoing development of a comprehensive, inclusive state-wide trauma system.

Implementation of Nurse Family Partnerships across the state with availability to every first-time, low-income mother.

9. The profession of nursing, as represented by association and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy. ISNA supports:

That the federal, state, and local governments work to provide a stable source of funding to meet the public's health care needs, including recognition of and remuneration for services rendered by nurses.

Accredited baccalaureate nursing programs as the preferred educational preparation for a licensed registered nurse.

Active opposition to legislative or regulatory action that would reduce standards for nursing education in Indiana.

Active opposition to legislative or regulatory action that would restrict nursing practice.

Mechanisms which would recognize and expand nursing practice.

The Indiana State Board of Nursing as the approving body for nursing education programs leading to licensure.

Accreditation of all nursing school education programs by nursing discipline specific accrediting agencies.

That the Indiana State Board of Nursing is responsible to regulate the practice of nursing as

defined in Indiana statute.

Opposition to prosecution of health care providers and facilities under the criminal neglect statute instead of through state licensing boards or state regulatory agencies.

Legislative action to protect nurses who report unsafe, incompetent, or illegal practices from harassment or retaliation by employers, including, but not limited to, termination of employment.

The title "birth attendant" for non-nurse midwives and regulation by the Professional Licensing Agency and the Indiana State Medical Licensing Board.

Legislation that must cover accepted practices, training requirements, supervisory and referral issues and have clear methods for disciplining and removal from an approved list of birth attendants.

That the Indiana tobacco settlement monies should be used only for the improved health of the citizens of Indiana.

That elimination of significant waste and inefficiency must first occur before nursing salaries and/or positions are affected when cost containment initiatives are undertaken.

Direct third-party reimbursement for nurses to include advanced practice nurses and certified registered nurse anesthetists by all payers.

Competitive salaries for all nurses.

Pay equity.

OTHER

ISNA will educate Indiana nurses about important health care reform measures; and encourages

nurses to advocate for health care reform measures to include but not limited to:

Patient-centered medical home as an enhanced model of primary care.

Health information technology to share interoperability among health systems.

Payment reforms to slow spending for health care growth while improving quality.

Redesign of a public health system that speaks to health of the nation.

Revamping the US food and drug safety system.

Improving access to health care that is appropriate convenient and cost effective.

Insurance reform to allow for reasonable expense and coverage for all citizens.

Tort reform to address unreasonable claims against health institutions and providers.

Portability for health insurance.